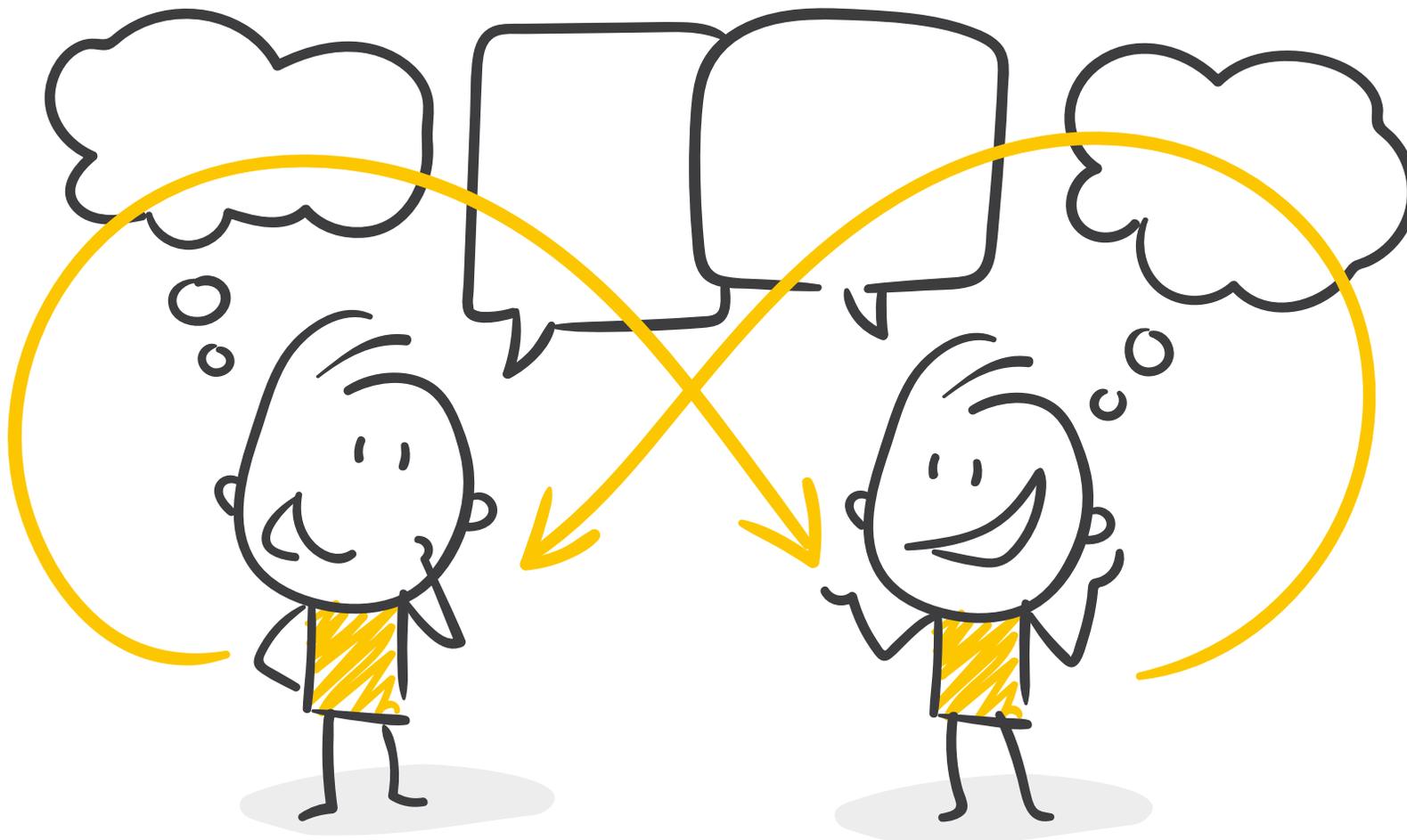


# RESEARCHERS BEYOND ACADEMIA MENTORING PROGRAMME

BEYOND THE BENCH

## MENTORING PROGRAMME



EURAXESS is an European initiative to support researchers in their professional development. EURAXESS Spain is launching **REBECA**, a mentoring programme for researchers willing to explore professional alternatives with mentors working beyond academia. Researchers' professional career path is versatile and diverse.

Their competences and skills are extremely valuable in many different jobs and sectors. **REBECA** wants to facilitate young researchers reflect about their options beyond academia.

# KEY ELEMENTS



## 6 MONTHS PROGRAMME

- Mentors will have a 2 hours virtual training (in English) at the beginning of the programme (before starting bilateral mentoring sessions).
- Mentors and mentees are expected to meet at least 6 times in 6 months.

Topics recommended to address include:

- Professional career aspirations
  - Management of career development
  - Key soft skills
  - How to network
  - Gender perspective in career development
- 
- Mentees will also be offered with several online trainings related to alternative careers for researchers beyond academia.

## GOALS

- Support young researchers in their reflection about their career goals .
- Facilitate intergenerational and intersectoral networking of science professionals.

## VIRTUAL

the training and the mentor/ mentee meetings will be organized virtually.

## VOLUNTARIO

We aim at creating altruistic personal connections.

# CALENDAR



## APPLICATION PHASE (April 2019)

- Identification and selection of mentors
- Public call for researchers (mentees) interested in the programme.

## LAUNCHING PHASE (May-June 2019)

- Matching of mentors and mentees according to their particular interests in the programme.
- Kick off phase: includes online training sessions for mentors and mentees to facilitate mentorship process.

## MENTORING PHASE (July-December 2019)

- Mentors and mentees to meet virtually on average once a month
- Mentees to take specific online trainings (max 4-6 hours).

## EVALUATION PHASE (JANUARY-FEBRUARY 2020)

- Mentors and mentees to give feedback to EURAXESS in order to measure the impact of the programme.



## MENTORS

Are you a STEM (science, technology, engineering, mathematics), social science or humanities professional? Do you have a science or technology related job outside academic research?

The area you are working on is not determining. The important thing is to put researchers in contact with other professionals working in non-academic positions. The more diverse the connections we achieve, the better.

Some background knowledge on research academic careers is not essential, but would be welcomed.

### SOME GOOD REASONS TO PARTICIPATE IN THE PROGRAMME

- Support young professionals in their career path.
- Share your professional experience, including previous advice received from mentors yourself.
- Network with early stage research professionals with different views and knowledge.

## MENTEES

Are you a PhD candidate, or have recently received your PhD, and you are thinking about your next career step beyond academia?

Do you want to broaden your knowledge about your career options beyond academia?

### SOME GOOD REASONS TO PARTICIPATE IN THE PROGRAMME

- Meet highly skilled professionals beyond your actual working environment.
- Share and reflect about your professional aspirations.
- Empower yourself for your next career move

# CONTACT DETAILS

If you would like to participate reach us at  
**EURAXESS-SPAIN@FECYT.ES**



GOBIERNO  
DE ESPAÑA

MINISTERIO  
DE CIENCIA, INNOVACIÓN  
Y UNIVERSIDADES

FECYT



FUNDACIÓN ESPAÑOLA  
PARA LA CIENCIA  
Y LA TECNOLOGÍA

euraxess   
RESEARCHERS IN MOTION



This project has received funding from the  
research and innovation programme Horizon  
2020 of the European Union under grant  
agreement 786133

RESEARCHERS BEYOND ACADEMIA MENTORING PROGRAMME – PROGRAMA DE MENTORAZGO